



SURYA ROSHNI LIMITED

LIGHTING DIVISION

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TO WHOMSOEVER IT MAY CONCERN

It is a great pleasure to recommend Ms. Aadya Shakti Aggarwal, a student at Calcutta International School, who interned with Surya Roshni Ltd. for a period of 6 weeks over the summer of 2025. She has worked with us during a key phase of operational growth at our Malanpur Lighting facility in Gwalior. Aadya contributed to the planning and rollout of our House Wiring Cables (HWC) capacity expansion, a project of strategic priority for us at this time.

During her internship, Aadya collaborated effectively across departments as we prepared to scale production by 4,500 lakh meters annually through a phased expansion. The project demanded rigorous coordination, data-driven insights, and meticulous documentation. Aadya brought exceptional dedication and clarity of thought to her role, supporting activities such as market research for HFFR category cables, assistance in vendor coordination, and internal reporting for Phase 1 implementation.

Aadya demonstrated a strong ability to translate complex information communicated to her into actionable recommendations and presentations for senior leadership. Her initiative in creating internal briefing notes and aiding the supply chain team in evaluating resource leverage and capacity utilization was particularly commendable. Her reports and notes were always crisp, insightful, and effective, reflecting both strong communication skills and a sound grasp of the subject matter. Furthermore, the initiative Aadya took to develop a robust understanding of the HFFR cable category and the nuances associated with FR, FRLSH, and ZHFR specifications stood out. She also proactively contributed to market analysis reports, helped assess competitive positioning, and researched supply-side innovations relevant to our goals.

Beyond her technical capabilities, Aadya was a positive, proactive presence in the workplace. She was always respectful yet articulate, adapted quickly, and never hesitated to take on responsibility beyond her immediate role. She seamlessly integrated into our team of experienced professionals and was often relied upon for her organizational skills and attention to detail. Her capacity to manage multiple workstreams, meet tight deadlines, and maintain a high standard of output was well beyond what one typically expects from a high school intern. Her contributions have left a lasting impact on our team and helped lay a strong foundation for Phase 2 of the project.

I have no doubt that Aadya will excel in any future academic or professional pursuit she chooses. I highly recommend her for any opportunity that values diligence, analytical thinking, and collaborative spirit.

Please feel free to reach out to me for any further information.

For SURYA ROSHNI LIMITED

VIKAS RASTOGI
CHRO